



REPUBLIC OF NAMIBIA

OFFICE OF THE LABOUR COMMISSIONER

Tel: (264-61) 2066800/ 2066847

Fax: (264-61) 212334

Private Bag 13367

32 Mercedes Street

Khomasdal

Windhoek

Enquiries: Helena Shinana E-mail: Helena.Shinana@mol.gov.na

Our Ref:

Your Ref:

09 February 2026

The President

Namibia Employers Association

WINDHOEK

Dear Mr. Bruwer,

SUBJECT: INVITATION TO PARTICIPATE IN CADR BILL REGIONAL CONSULTATIONS

1. Cabinet, through Decision No. 2nd/25.02.25/009, approved a detailed Policy Framework for the establishment of the Commission for Alternative Dispute Resolution (CADR) and directed its immediate implementation.
2. Pursuant to this Cabinet directive, the Technical Working Group (TWG) tasked with overseeing the establishment of an autonomous and independent Office of the Labour Commissioner from the Ministry of Justice and Labour Relations will conduct stakeholder consultations on the proposed Commission for Alternative Dispute Resolution Bill (CADR Bill) in all fourteen (14) regions from 14 February 2026 to 14 March 2026.

3. In this regard, organised labour and employer organizations are hereby advised to inform, mobilise, and facilitate the participation of their affiliated members and structures at regional level in the envisaged consultations, in order to ensure comprehensive and balanced stakeholder input into the legislative process.
4. Furthermore, your organization is hereby formally invited and expected to participate in the Khomas consultation, scheduled for **19 March 2026** in Windhoek, to be held at the Khomas Regional Council.
5. Your cooperation and active participation are essential for the effective implementation of Cabinet's decision and the successful establishment of the CADR legal framework.
6. Your assistance and consideration in this regard will be highly appreciated.

Yours sincerely,



Ms. Kyllikki Sihlahla

Labour Commissioner & TWG Chairperson



**TWG SCHEDULED REGIONAL CONSULTATIONS ON CADR PROPOSED BILL –
FEBRUARY/MARCH 2026**

CLUSTERS	TOWNS	SCHEDULED CONSULTATIONS	TIME
NORTHERN REGIONS	Katima Mulilo	17 February 2026	09H00
	Rundu	20 February 2026	09H00
	Nkurenkuru	24 February 2026	09H00
	Eenhana	27 February 2026	09H00
	Omuthiya	03 March 2026	09H00
	Oshakati	06 March 2026	09H00
	Outapi	10 March 2026	09H00
	Opwu	13 March 2026	09H00
SOUTHERN & COASTAL REGIONS	Keetmanshoop	17 February 2026	09H00
	Mariental	20 February 2026	09H00
	Walvis Bay	24 February 2026	09H00
	Otjiwarongo	27 February 2026	09H00
	Gobabis	03 March 2026	09H00
KHOMAS REGION	Windhoek	18 March 2026	09H00